

COLCHESTER HAYWARD VOLUNTEER FIRE COMPANY
ANNUAL MEMBERSHIP MEETING
Thursday, January 9, 2026

President Marvin called the meeting to order @ 1900 hours
LODD YTD 2025: 75
LODD YTD 2026: 0
Voting members present: 22

Minutes from the Dec meeting were posted. Motion by M. Gordon and 2nd by C. Albert to approve the Dec mtg minutes, approved.

Executive Officer roll call: Pres. D. Marvin, Vice President K. Kundahl, Treasurer Chuck Maynard, Secretary A. Babineau
Not Present:

Treasurer's Report:

Motion by M. Gordon and 2nd B. Currie, approve & send report to the audit committee, approved. Motion by M. Gordon and 2nd B. Currie to pay the bills, approved.

Correspondence: Thank you letters read

Chief's report: blue light permits are due to renew, please place them in Ruby's mailbox, signed forms will be returned to the glass case in the meeting room entryway.
Department has transitioned from NFIRS to NERIS
Amb 728 should be delivered in May. Mission CIT hybrid EMT class
See attached sit rep for more details and information

Captain's report: no report

Committee reports

Committee	Tasks/ Motions
175th Anniv.: no report	Date TBD – Sept 2029
Antiques/Historical/Museum: museum upstairs heat not working, company coming to look at it, may have to replace the unit.	
Awards Banquet: Invitations will be going out soon, please be sure to respond with your intent to attend or not	March 7 th 2026 @ the Polish Club
Bereavement: none	
Bylaws: no report	
Christmas trees: Big success this year, thank you to everyone who help this year, we sold every tree and wreath this year!	
Comp. Contract: Vector solutions is draft available, Eboard meeting with chief officers Monday Atty we have obtained will be drafting a legal document from that draft. Draft will then be discussed between Eboard and Town before coming to the company membership for final review. Please check out the current draft contract and submit any comments or suggestions to the EBoard.	Next mtg TBD
Fire Prevention: no report	
Golf Tournament: no report	Next year Date: Sept 21, 2026
Grievance: no report	
Holiday dinner:	Dec 11 th 5-7pm

House 1: no report	
House 2: no report	
Kitchen: Thanks to the auxiliary for dinner tonight	
Mailout: \$34,625.40 gross income	
Parade: no report	
Photography: no report	
Physical Fitness: no report	
Picnic: no report	
Quartermaster: Crewneck sweatshirts order posted	
Recruitment and Retention: no report	
Santa on the Green: Great turnout	Dec 5th 2026
Scholarship: no report	
Schuster Park: moving forward with improvements	
Social media: no report	
Vending: no report	
Old Business: no report	
New Business: Reminder if Gator is needed for call response, key box in radio room of Co.2 may need key for shed Paulie's Push – coming back this year more info to follow. Capitol Uniform: uniforms are almost complete	

Board reports

Board	Task/ Motions
Point audit: Posted point audit report, fuel comp will be out soon. Review fuel comp policy for how payouts are calculated.	
Trustees: no report	Next mtg this month
Welfare: Kathy Ewings is home. Mary Miraglia home recovering from a leg injury. Duane's wife Heidi's health is declining.	
Membership: See Probationary Board report below Cadets: No report	<p>Motion: M. Gordon and 2nd by B. Currie to accept there was no cadet report, approved.</p> <p>Motion: M. Gordon and 2nd by K. Standish to accept the probationary report, approved.</p> <p>Letter of retirement of active service and transfer to associate membership by John Knapp, accepted with appreciation of his 50 years of service!</p> <p>Letter of retirement received from Mary Miraglia</p>

Probationary Board report

Applicant	Stage	Division	Co. Officer	Background Completed:	Drug Screening Completed:	Physical Completed:	Probation Start:	FFID
Nicholas Ricci	On Probation	Fire	Lt. Kundhal	10/15/2024	12/3/2024	11/19/2024	12/3/2024	756
Arushi Sharma	On Probation	EMS	Capt. Standish	11/1/2024	12/20/2024	12/6/2024	12/20/2024	758
Dax Bard	On Probation	EMS	Capt. Standish	3/5/2025	3/17/2025	3/13/2025	3/17/2025	761

John Rowan Stern	On Probation	Fire Police	Capt. Previti	4/30/2025	11/5/2025	11/5/2025	11/5/2025	773
Scott Kardys	On Probation	EMS	Lt. Baillargeon	4/22/2025	5/7/2025	5/7/2025	5/7/2025	764
Elijah Blanchard	On Probation	Fire	Lt. Dombroski	6/4/2025	6/12/2025	6/12/2025	6/17/2025	766
Meghan Cegielski	On Probation	EMS	Capt. Standish	7/7/2025	7/15/2025	7/15/2025	7/21/2025	767
Keith Edele	On Probation	Fire	Lt. Derr	7/3/2025	7/24/2025	7/24/2025	7/24/2025	484
Larissa Vilcinskaskas	On Probation	EMS	Capt. Standish	7/21/2025	7/30/2025	7/30/2025	7/30/2025	768
Katlyn Payne	On Probation	EMS	Lt. Baillargeon	9/16/2025	9/25/2025	9/25/2025	9/28/2025	769
Michael Laban	On Probation	EMS	Capt. Standish	10/8/2025	11/3/2025	11/3/2025	12/1/2025	772
Quinton Czarnota	On Probation	EMS	Capt. Standish	9/23/2025	10/8/2025	10/8/2025	10/8/2025	770
Cole Harrison	On Probation	EMS	Lt. Baillargeon	10/9/2025	10/27/2025	10/27/2025	10/27/2025	771
Michael Koch	Application Recieved	Fire						
Isabel Poole	On Probation	EMS	Capt. Standish	11/7/2025	11/19/2025	11/19/2025	11/20/2025	774
Justin Deloge	On Probation	Fire	N/A				12/29/2025	775

1. Members dropped:

NAME REASON

Kevin Dalton Transfer to Fire Police

Graig Davis Resigned

Steve Joseph Resigned

John Rowan-Stern Transfer to Fire Police

2. New Members

Will Collins

Rob Parlee

3. CURRENT TOTAL MEMBERSHIP - 16

4. Total hours contributed: 579

Highest Individual: John Jones – 152 hours

Dan Rowland – 130 hours

Gary Smith – 95 hours

Election of Officers:

Up for nominations this year are President, Secretary, Chief Nominating board for 3 year term, and Trustee for 3 year term

President Marvin explained the rules of order for elections and turned to floor over to Vice President Kundhal who opened the floor for elections.

Floor is open for nominations for President

Debi Marvin is nominated

Ballot vote: Debi – 18 votes

Debi Marvin is elected as President and resumed as chair of the remainder of the meeting

Floor is open for nominations for Secretary

Matt Ziegler is nominated

Audrie Babineau is nominated and declined

Ballot vote: Matt – 19 votes

Matt Ziegler is elected as Secretary

Floor is open for 3 year term for Chief Nominating Board

Brian Currie is nominated

Jarod Underburg is nominated

Steve Shorts is nominated

Ballot vote: Jarod – 6, Brian - 4, Steve - 12

Steve is elected to Chief Nominating Board for 3 years

Floor is open for 2 year term for Chief Nominating Board to replace Matt Ziegler's position

Brian Currie is nominated

Jarod Underburg is nominated

Ballot vote: Jarod – 19, Brian - 3

Jarod is elected to Chief Nominating Board for 2 years

Floor is open for 3 year term for Trustee

Arnold Ewings Jr is nominated

Brian Currie is nominated

Ballot vote: Arnold - 13, Brian - 8

Arnold is elected as Trustee for 3 years

President's minute: Coffee communications next Tuesday. Keep your eye out for members in the EMT class help where you can. Committee and Board requests are due by Friday Jan 16th

Vice President's second: no report

Meeting adjourned @2045 hrs

Respectfully submitted,

Audrie Babineau, CHVFC Secretary